



## My Racial Justice Plan Tem(Plate)

Fall 2021

Want more ideas for action? Check out the [Racial Justice Plan Menu](#)

### Transforming from within

- Reflect and journal about my own story
- Read a book about our legacy of racism (i.e., Caste by Isabel Wilkerson)
- Take a formal training about the history of our nation as it relates to race
- Assess yourself
  - People who identify as white: [White Privilege Test](#)
  - People who identify as Black, indigenous, or people of color (BIPOC): [Internalized Racism Inventory](#)
- Practice and make time for [self-care](#)
- [Insert more actions here]
- [Insert more actions here]
- [Insert more actions here]

### Transforming together

- Get to know other people's stories and how it has influenced their race equity journeys
- Partner with people with lived experience of racial injustice
- Host a Zoom or other form of "house meeting"
- Host a game night using [Breaking It Down](#) or a movie night
- Learn about and support and amplify movements such as Poor People's Campaign, Black Lives Matter, etc that are led by black and brown people
- [Insert more actions here]
- [Insert more actions here]
- [Insert more actions here]

### Transforming for outcomes

- Take the Race Equity Assessment
- Stratify your outcomes based on race/ethnicity
- Create a strategy for equitable improvement

- [Insert more actions here]
- [Insert more actions here]
- [Insert more actions here]

### Transforming for equity in the vital conditions, and in our policies and systems

- Find a racial justice organization to support by showing up to actions or donating. Your own organization could be doing this work, but in the spirit of connection-making, try to find another organization doing similar work and connect with them.
- Common priority:** How can you use your civic muscle working with your local or national government? What are specific actions you could take? If it is not possible to work with the government, what are some specific ways you can work with community elders and leaders?
- Engage in an equity- and racial justice-in-all policies approach
- Support, fund, and educate about policy change efforts at your school, community, or elsewhere
- [Insert more actions here]
- [Insert more actions here]
- [Insert more actions here]

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